

IMS

Welcome To Instrumental Music Services...
Providing Quality Instrumental Tuition Since 1991

IMS Safeguarding Policy

Rationale:

This policy aims to provide support to new and existing teachers, with regards to interaction with young people in the schools, colleges and private settings. All IMS teachers must sign an agreement to observe these requirements during the course of their work.

Managers and teachers should:

- treat all children and young people with respect, regardless of their gender, age, class, religion, ethnicity, disability or sexual orientation.
- avoid unobserved one-to-one contact with a child or young person – when such a situation is unavoidable, ensure that they are within sight or hearing of others who are aware of the situation.
- If a teaching room has no window, then a door will be left open or a chaperone used. In a private home situation a parent must be nearby with full knowledge of the lesson being given.
- challenge inappropriate behaviour and encourage young people and adults to feel comfortable enough to confront attitudes or behaviour they do not like.
- avoid situations that compromise their relationship with young people – taking into account that someone else might misinterpret their actions, no matter how well intentioned.
- recognise that caution is required if a pupil is emotionally sensitive or distressed for any reason.
- avoid physical contact whenever possible. Not engage in any inappropriate physical or verbal contact or make any suggestive remarks or gestures, even in fun. Avoid showing favouritism to any individual.
- not take or use photographs of children without written consent from the parents/guardian. Not let suspicion, disclosure or allegations of abuse to go unreported.
- not disclose any personal contact details of any sort to children. This includes telephone numbers, addresses, e-mail addresses or similar.